



Family Worker and Leadership team member

Job Description and Person Specification



JOB DESCRIPTION

We are actively seeking a **Family Worker** to oversee our range of existing provision for children and young people; someone with passion and energy who will explore and develop God’s vision for working with our local community. We are looking for someone who can ensure our outreach to children and young people remains relevant, fresh and points people to see God’s goodness in everyday lives and situations.

You will play a pivotal role in ensuring that positive relationships within our local community continue to develop, and we are expecting this person to be part of the **leadership team**, to enrich the commission Jesus has given us to, ‘go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you.’ Matthew 28:19-20

Oversee Children’s and Youth Work

Provide general oversight to all our children’s and youth activities – including line managing staff working in this area

Develop Children’s work

Lead the children’s work on a Sunday. Develop opportunities within the community for children to access the gospel

Leadership Team Member

Work with the senior leader and others on the leadership team to provide strategic and spiritual leadership for the church

Tasks and Responsibilities

Function	Details
Oversee Children’s and Youth Work	<ul style="list-style-type: none"> • Think, pray into and develop the strategic direction of how children and young people are discipled, both those who are currently part of the church family and those who are not • Encourage and motivate those involved in working with children and young people • Line manage those involved in working with children and young people – specifically the 5 Minus Manager, Leaders and Volunteer children and youth workers - and help them develop their vision for the future • Work with Children and youth leaders from other churches in the area



Function	Details
Develop Children's work	<ul style="list-style-type: none">• Help to develop, plan and lead the children's work on a Sunday.• Create opportunities for contact with children/youth/families from the local community to engage with the gospel.• Continue and develop existing ministries with an emphasis on young families *The Ark, Super Sunday see appendix 1
Leadership Team Member	<ul style="list-style-type: none">• Work with the senior leader and the rest of the leadership team to provide spiritual leadership and strategic direction to the church in line with the church focus and values• Work well with the trustees and administrator of the church to help enable delivery of our vision• Encourage those in the church to develop and use their giftings to build up the fellowship• Be involved in leading services and other church meetings• Demonstrate what it means to live as a fully committed follower of Jesus• Develop and lead new ways of gathering together and building missional communities
Other	<ul style="list-style-type: none">• Additional tasks to be agreed in consultation with line manager



Person Specification

Personal Qualities

- Someone who has a heart for children and young people with a desire to see them come to know and follow Jesus
- Committed to personal growth and development
- Be resilient, reliable, punctual and trustworthy
- Creative and able to introduce new ideas

Spiritual Qualities

- A committed follower of Jesus Christ – a disciple-making disciple!
- A desire to be continually filled with the Spirit and to work in his strength
- A commitment to developing personal and corporate prayer life
- Able to commit to WSCF statement of faith, focus and values (outlined in information pack)
- Able to demonstrate a sound understanding of theology and biblical knowledge
- Able to demonstrate a passion for our town and community – particularly the vulnerable and disadvantaged

Interpersonal Skills

- Able to engage and communicate well with children, young people and their parents
- Able to work on their own, as part of a team and to lead teams
- Able to encourage others to work as part of a team
- Able to communicate well both face to face and administratively

Qualifications and Experience

- Experience of working with children and young people
- Training in Safeguarding
- A satisfactory DBS check at enhanced level that confirms suitability to work with children and young people.
- Experience of working in and managing teams

Other Requirements

- Prepared to commit to membership at WSCF
- Has the right to live and work in the UK