

Youth Leader Job Description

1 Main Duties

Nurture	Engage with, enthuse and encourage the young people who are currently part of our church family on their journey of faith
Outreach	Reach out to young people in the local community to build relationships and introduce them to Jesus
Develop	Develop the overall youth ministry in the life of the church in collaboration with other staff members, the wider church and other churches in the town

2 Tasks and Responsibilities

	Task / Responsibility	In Partnership With
1	<p>Nurture and care for young people in the church family</p> <ul style="list-style-type: none"> • Build good and appropriate relationships with our young people • Plan and lead activities during Sunday gatherings and at other times in the week • Be part of building a discipleship culture in the church with a particular emphasis on young people • Encourage the young people to identify opportunities for mission and to support them in it • Build positive relationships with parents and carers with an attitude of respect and care 	<ul style="list-style-type: none"> • Leadership team • Children's ministry team • Parents of young people in the church
2	<p>Reach out to young people in the local community to build relationship and introduce them to Jesus. Possible approaches include:</p> <ul style="list-style-type: none"> • Engage in a 'listening and discernment' process to identify the most effective way to begin reaching local teenagers and continue prayerfully developing strategies for the growth of a Missional Youth Community. • Become involved in our successful TLG programme in coaching children with an emphasis on secondary schools (as coach and possible deputy coordinator) • Work with our CAP team to develop and deliver the CAP Money Youth programme in schools • Work with our children's team to develop an evening group for "early secondary age" to 	<ul style="list-style-type: none"> • TLG team • CAP team • Fusion team • Youth work volunteers • Other churches in the town <p>Please watch this video to hear from Tim and Kate who head up our TLG and CAP work and to find out more about you could be part of this</p>

	augment our very successful existing provision for primary age children <ul style="list-style-type: none"> • Develop a youth club / drop-in for older teens • Utilisation of social media platforms • Build positive relationships with parents, carers, school staff with an attitude of respect and care 	
3	Develop the overall approach to youth ministry in the church: <ul style="list-style-type: none"> • Build a clear sense of vision for youth work at WSCF • Encourage, recruit and train existing and new volunteers to be part of this ministry • Help influence the church fellowship in adapting to, and welcoming, young people from the local community as well as helping our current young people have an active role in the church • Adopt, and actively promote, a culture which supports our safeguarding policies 	<ul style="list-style-type: none"> • Leadership team • Safeguarding lead

Person Specification

We are looking for a person who demonstrates an attitude of inclusion; someone who understands what is important to young people and can use this as a foundation to develop trust.

1 Personal Qualities

- Humble spirit and readiness to serve
- Good self-awareness
- Committed to personal growth and development

2 Spiritual Qualities

- Fully committed to following Jesus
- Seek to be daily filled with the Holy Spirit and guided by Him
- Able to commit to WSCF Focus and Values (as outlined in the information pack)
- Have sound biblical knowledge that can be relevantly applied to the lives of young people.

3 Leadership Skills

- Able to guide a team to fulfil a vision
- Able to encourage, delegate to and mentor others
- Good management and organisational skills

4 Relational Skills

- Able to connect with a wide range of people, including those with additional needs.
- Able to work effectively within a team
- Excellent communication (including listening) skills
- Able to handle conflict

5 Qualifications and Experience

- Experience in working with young people in church and non-churched contexts
- Experience in helping to develop a vision for youth work in a church
- Experience in developing and leading a team of volunteers
- Formal qualifications in youth work would be valued but are not required

6 Other Requirements

- Prepared to become a full and active member at WSCF and live in / move into the Crewe area
- Have the right to live and work in the UK, and successfully undergo a DBS check
- Have a full driving licence and use of a car