



SENIOR LEADER

Job Description & Person Specification



JOB DESCRIPTION

MAIN DUTIES

- Lead** As part of the leadership team, share overall responsibility for the spiritual leadership of the fellowship, in line with the church focus and values; Responsible for line management and development of the paid staff and volunteers of the fellowship, either directly or through a delegated line management structure.
- Teach** Lead development and participate in delivery of a structured bible teaching programme.
- Pastor** Responsible for the pastoral care framework for members of the fellowship, in conjunction with pastoral visiting team and pastoral/house group leaders.

TASKS AND RESPONSIBILITIES

1 Spiritual Leadership (shared with Leadership Team)

- Provide spiritual leadership, vision and guidance to the fellowship
- Collaborate with church and administrative leaders across the town of Crewe and beyond
- Engage members and non-member attenders of WSCF in the future direction of the fellowship
- Encourage and release church members in the use of their gifts for the building up of the fellowship
- Encourage and develop church ministry areas, including oversight of church ministry coordinators

2 Bible Teaching and Preaching

- Develop programmes for preaching and teaching at WSCF, including Sunday services and housegroups
- Engage members of the fellowship in bible teaching according to their gifts and abilities
- Deliver regular bible teaching

IN PARTNERSHIP WITH

Leadership Team
Trustees
Church Members
Broader leadership network (Crewe)
Council of Reference
Ministry Coordinators

Leadership Team
Church Members
House Group Leaders



TASKS AND RESPONSIBILITIES

3 Pastoral Care

- Responsible for Pastoral Care/Discipleship framework for WSCF that covers members and attenders through all stages of spiritual development
- Provide oversight to the pastoral care team
- Lead development of pastoral care activities, including guidance and development of the house group network

4 Staff Development

- Develop a nurturing culture and team spirit among staff and volunteers
- Provide leadership, coaching and support to staff
- Lead regular staff devotionals and team meetings
- Conduct regular 1:1 reviews with staff, including agreeing objectives and priorities

IN PARTNERSHIP WITH

Leadership Team
Church Members
Pastoral Care Team
House Group Leaders

Paid staff
Volunteers
Trustees
Leadership Team
Ministry Coordinators

RESPONSIBLE FOR

Line Management of a team of 9 paid staff:

- One CAP Centre Manager / Pastoral Care Coordinator
- Two Christians Against Poverty (CAP) Centre Workers
- Two schools workers (inc. Transforming Lives for Good (TLG) Coordinator)
- Three toddler group staff/cleaners
- One shop manager

Oversight of 2 volunteer staff:

- One administrator
- One treasurer



PERSON SPECIFICATION

Personal Qualities

- Humble spirit and readiness to serve
- Good self awareness
- Committed to personal growth and development

Spiritual Qualities

- Maturity in the Christian faith
- Committed to be daily filled with the Holy Spirit and minister in his power
- Shares a heart for WSCF ministries – inc mission, evangelism, community, youth, seniors etc
- Able to commit to WSCF statement of faith, Focus and Values
- Able to demonstrate a passion for town or community

Leadership And Management Skills

- Able to lead a team to fulfil a vision
- Able to encourage, delegate to and mentor others
- Good management and organisational skills

Relational Skills

- Proven ability to connect with a wide range of people
- Proven ability to work effectively within a team
- Excellent communication (including listening) skills
- Able to handle conflict

Qualifications And Experience

- Degree in Theology (or similar) or equivalent experience
- Experienced in church leadership and staff development
- Experience working in and managing a team
- Experienced in bible teaching and preaching

Other Requirements

- Prepared to commit to membership at WSCF and move into the Crewe area
- Has the right to live and work in the UK, and successfully undergo a DBS check
- Experience of delivering one-on-one pastoral care